# Granite Falls School District Job Description

#### SCHOOL NURSE

# **GENERAL SUMMARY**

Provide a wide range of health related services for the school community including health education, health intervention, and promotion of a health environment; implement a health program that will respond to each student's unique developmental health needs, contribute to a safe and healthy school environment, ensure that health needs are recognized and planned for in the total school program, and meet state and federal health-related requirements.

## **TYPICAL FUNCTIONS**

To effectively perform the essential functions of any position with the District, regular attendance is required and expected. Typical duties for the school nurse may include:

- 1. Implement and may develop systems for establishing and maintaining up-to-date cumulative health records for all students consistent with school policies, administrative direction, and state and federal requirements.
- 2. Develops and supervises initial and follow-up hearing and vision screening procedures.
- 3. Implements systems and procedures for compliance with the state immunization requirements.
- 4. Provides examinations and evaluations when services are requested and makes appropriate referrals.
- 5. Acts as liaison with the medical community.
- 6. Serves as a professional resource and consultant in cooperation with district administration for identifying, evaluating, and providing services for all students.
- 7. Works with health care professionals and school personnel to provide appropriate educational services.
- 8. Instructs and supervises school personnel on the delivery of prescribed services.
- 9. Works in collaboration with the special education department to arrange for home-hospital tutoring for designated students.
- 10. Observes students in the classroom on an as-needed basis.
- 11. Assists with the development of systems and procedures for the acquisition, management, and inventory of health equipment, supplies, and materials.
- 12. Acts as resource person for school secretaries and/or office personnel who are responsible for emergency first-aid treatment.
- 13. Makes home visits when health problems indicate a need to communicate with parents in the home setting.
- 14. Attends committee meetings and conferences regarding health services on an alternating schedule with second nurse.
- 15. Oversee all aspects of health room attendant responsibilities. Acts as a resource for health room attendants.
- 16. Participates in staffing for students as part of the building team.
- 17. Maximize student learning potential in a safe and healthful environment
- 18. Accurately record services rendered, interpret and explain records, reports activates, healthcare plans accommodations and medical interventions.
- 19. Identify all health related barriers to learning, i.e. at risk behaviors, financial, cultural, and economical.
- 20. Identify health and community resources and coordinate/facilitate services for students and staff.
- 21. Coordinate community health educators for classroom presentations or schoolwide assemblies.
- 22. Teach self-care skills to students and assist in modifying the environment to promote self-care.

### REPORTING RELATIONSHIPS

**Director of Student Services** 

#### MENTAL DEMANDS

Requires above average ability reading, writing, mathematics, and communication skills; requires knowledge and understanding of laws and policies related to nursing in Washington State schools; requires ability to interpret and implement written instructions and accurately complete written reports, records, etc.; may experience frequent interruptions; requires adaptability and flexibility to work with a wide range of student behaviors and academic abilities and/or with a wide range of physical or emotional disabilities; requires patience and understanding when working under stressful situations and when working with students with special needs; may be required to calm distraught, angry or hostile students; requires cooperation and ability to work as a team member; requires efficient, adept organizational and time management skills.

#### PHYSICAL DEMANDS

Requires mobility (standing, walking, etc.); requires twisting upper torso and neck and slight bending forward without restrictions; occasional bending at waist to ground; requires good visual and hearing ability; exposure to infectious diseases carried by students; exposure to bodily fluids of any nature; exposure to student noise levels; may be required to lift and position students and assist with personal hygiene/toileting; may require prolonged standing, sitting, bending (stooping); may require restraining out of control students; may require assisting students with physical activities; requires mobility throughout district by motor vehicle.

# **MINIMUM OUALIFICATIONS**

**Education and Experience** 

BS in Nursing; Valid Washington State license as a registered nurse (RN); experience in the school environment is desirable.

**Licenses/Special Requirements** 

Satisfactory background clearance results (fingerprinting required); proof of ability to work in the United States; valid Washington State driver's license, current CPR & first aid cards and HIV/AIDS training.

#### **CONDITIONS**

The preceding list of essential functions is not exhaustive and may be supplemented as necessary.